



Teacher - Special Education: Moderate Needs

Position Description (1.0 FTE - Full Time)

Summary

Teachers at Renaissance Secondary facilitate rich learning experiences for students in service of the school's mission:

Through authentic, integrated learning experiences, Renaissance will empower students to become modern learners who are critical thinkers and problem solvers, communicators, collaborators, and creative innovators who contribute to the world around them.

Moderate needs teachers are responsible for the provision of an individualized service delivery model that utilizes inclusive practices through special education support provided primarily inside the general classroom environment. Candidates should have demonstrated knowledge and skill regarding the components of effective instruction, the assimilation of technology into the learning environment, and the ability to individualize instruction based on cognitive, social, emotional, and adaptive functioning. Additionally, applicants should have demonstrated knowledge of child development, behavior management in the context of a general classroom or small group environment, consultation, and developmental needs of school-aged children and adolescents. Further, applicants should have demonstrated effective case management skills; effective written and oral communication skills; knowledge and expertise with developing and maintaining IEPs; the ability to establish and maintain effective collaborative relationships with school personnel, students, and parents; demonstrated understanding and empathy necessary for working with students and their families; demonstrated ability and desire to function as a team member and a team facilitator.

Specific Duties and Responsibilities:

- Utilize best practices in instructional strategies to facilitate student growth through specialized instruction and assessment.
- Differentiate instruction and learning experiences to meet the needs of students.
- Be committed to the school's mission and motto, "We are crew, not passengers," uphold and develop its implementation within the school.
- Maintain accurate and complete records of students' attendance and progress toward mastery of goals.

- Maintain accurate and timely communication with students and families.
- Maintain a positive learning environment in the classroom through positive connections with students and the use of classroom norms and routines.
- Facilitate learning opportunities that integrate creativity, collaboration, critical thinking, communication, problem solving, global awareness, and other skills aligned to state and district standards.
- Support extracurricular activities such as social activities, sports, clubs and student organizations; participate in department and school staff meetings, parent meetings.
- Assist in other school programs and perform other duties, as assigned.

Required Qualifications:

- Bachelor's Degree
- Colorado teaching license (Special Education) or the ability to obtain a Colorado teaching license
- Effective communication skills
- Demonstrated knowledge of State Content Standards; subject matter competency.
- Strong written and verbal communication skills
- A passion for accomplishing the school's mission and vision

Preferred Qualifications:

- Experience with expeditionary learning, project-based learning, and/or design thinking.

Salary:

Commensurate with experience and qualifications --Renaissance salaries are competitive with the Douglas County School District.

Application Instructions for DCSD applicants

DO NOT SUBMIT APPLICATION THROUGH THIS SITE.

- Submit letter of interest and resume to Head of School, Amy Stuart: astuart@dcsdk12.org or apply online: [Renaissance Secondary Employment Application](#)
- To learn more about Renaissance Secondary, visit our website: <https://www.renaissancessecondary.org>