



## Teacher - High School English

### *Position Description (Full-time)*

Teachers at Renaissance Secondary facilitate rich learning experiences for students in service of the school's mission:

*Through authentic, integrated learning experiences, Renaissance will empower students to become modern learners who are critical thinkers and problem solvers, communicators, collaborators, and creative innovators who contribute to the world around them.*

Teachers instruct students in academic subject matter, along with social, behavioral, and other educational or related skill areas; plans, develops, organizes, implements, and assesses a comprehensive educational program for students; assists in other school programs as assigned; creates a supportive and flexible program and environment conducive to learning and personal growth according to each student's ability and interests.

### **Duties and Responsibilities:**

- Be willing and able to integrate learning experiences across content areas, where applicable.
- Plan, organize and implement an appropriate instructional program in a learning environment that guides and encourages students to develop and fulfill their academic potential.
- Utilize teaching methods and educational tools in an ever changing and strategic environment. You would plan, prepare and deliver instructional activities that facilitate active learning experiences and establish and communicate clear objectives for all learning activities.
- Maintain accurate and complete records of students' progress and development, preparing required reports on students and activities.
- Manage student behavior in the classroom by establishing and enforcing rules and procedures, maintain discipline in accordance with the rules and disciplinary systems of the school, and apply appropriate disciplinary measures where necessary.
- As integral parts of their school and the school community, teachers perform certain duties including but not limited to student support, counseling students with academic problems and supporting certain extracurricular activities such as social activities, sporting activities, clubs and student organizations, participating in department and school meetings, and parent meetings.

- Utilize best practices in instructional strategies to facilitate student growth through teaching and assessment of curriculum.
- Facilitate learning opportunities that measure and integrate creativity, collaboration, critical thinking, communication, problem solving, global awareness, and other 21st century skills aligned to state and district standards.
- Differentiate instruction and learning experiences to meet the needs of all students.
- Be committed to the school's mission and motto, "We are crew, not passengers," uphold and develop its implementation within the school, and be willing to take on additional roles to make the school a success.

### **Required Qualifications:**

- Bachelor's Degree
- Colorado teaching license or the ability to obtain a Colorado teaching license
- Effective communication skills
- Demonstrated knowledge of State Content Standards; subject matter competency.
- Strong written and verbal communication skills
- A passion for accomplishing the school's mission and vision

### **Preferred Qualifications:**

- Experience with expeditionary learning, project-based learning, and/or design thinking.

### **Salary:**

Commensurate with experience and qualifications --Renaissance salaries are competitive with the Douglas County School District.

### **Application Instructions for DCSD applicants**

### **DO NOT SUBMIT APPLICATION THROUGH THIS SITE.**

- Submit letter of interest and resume to Head of School, Amy Stuart:  
[astuart@dcsdk12.org](mailto:astuart@dcsdk12.org) or apply online: [Renaissance Secondary Employment Application](#)
- To learn more about Renaissance Secondary, visit our website:  
<https://www.renaissancesecondary.org>