



### *Position Description*

#### **School Social Worker**

Full time (1.0 FTE)

#### **Overall Responsibilities**

Staff members at Renaissance Secondary facilitate experiences for students in service of the school's mission:

*Through authentic, integrated learning experiences, Renaissance will empower students to become modern learners who are critical thinkers and problem solvers, communicators, collaborators, and creative innovators who contribute to the world around them.*

The school social worker works collaboratively with teachers and other team members to meet students' educational, social, and emotional needs through a variety of methods.

#### **Specific Responsibilities**

- Provide individual and group services that emphasize improved educational performance to students experiencing mental health or social difficulties.
- Participate as a member of the IEP team
- Collaborate on developing individualized educational plans
- Provide collaborative consultation and documentation of results including assisting basic education staff with suggestions and implementation of MTSS, pre-referral intervention strategies, and providing recommendations and modifications to assist general education staff in working with special education students in the classroom setting
- Provide/participate in school wide activities
- Crisis intervention
- Consult with parents, teachers, and other appropriate staff regarding the child's program and any adaptations/materials needed to facilitate improved performance in the classroom
- Provide direct services through a variety of methods (e.g. classroom presentations, co-teaching in general education settings, in-services to staff, etc.) as needed
- Maintain appropriate data on students to document current levels of performance and other pertinent information. Re-evaluate, as appropriate, to determine extent for progress and effectiveness of therapy
- Participate in the implementation of Behavior Intervention Plans as required

- Establish and monitor necessary services to students and work cooperatively to accomplish the goals of the IEP
- Adhere to the ethical standards and codes of the profession and to the established rules, regulations, and laws governing special education programs.

### **Requirements**

- Colorado Special Service Provider License for School Social Worker
- MSW, including coursework in school and special education law
- Practicum, including one placement with school aged children
- ASWB Clinical, PLACE School Social Worker exam, or Colorado LCSW issued by the Colorado Department of Regulatory Agencies
- Excellent interpersonal skills
- Proven written and verbal communication skills

### **Salary**

Commensurate with experience and qualifications--RSS salaries are competitive with the Douglas County School District.

### **Application Instructions for DCSD applicants**

**DO NOT SUBMIT APPLICATION THROUGH THIS SITE.**

- Complete the [Renaissance Secondary Employment Application](#)
- To learn more about Renaissance Secondary, visit our website:  
<https://www.renaissancesecondary.org>