

**Resolution of the Renaissance Secondary School Board of Directors**

**Salary Schedules and Hiring**

Resolution #2017-22

WHEREAS, Renaissance Secondary School governs through setting policy;

WHEREAS, the Executive Limitation policies constrain executive authority that establishes the prudence and ethics boundaries within which all executive activity and decision must take place (Policy 3.2.2.2);

WHEREAS, Renaissance Secondary School desires to employ only well-qualified employees;

WHEREAS, maintaining competitive salaries are essential in recruiting and retaining well qualified employees;

WHEREAS, the Board must also control costs within a limited budget; and

WHEREAS, posting vacant positions will assist in recruiting more candidates;

BE IT RESOLVED, that the Board of Directors hereby adds Executive Limitation 2.7.3.1 to read "The Principal shall not permit licensed or non-exempt employees to be paid outside of the Douglas County School District's current salary schedule for comparable positions without Board approval;" and adds Executive Limitation 2.7.3.2 to read "The Principal shall not fail to post vacant positions on the school website and at least one other online website that is designed to advertise the position outside of the school community for at least three consecutive days prior to hiring."

**Secretary's Certification:**

I certify that the foregoing resolution was duly adopted by the Renaissance Secondary School Board of Directors at a properly noticed open meeting held on 4th day of October, 2017, at which a quorum was present.

By: Amy Stuart  
Amy Stuart, Board Secretary

Date: 10-4-17